

EEO Public File Report

Recruitment Sources for Full Time Vacancies Iowa PBS, Johnston, Iowa Station KDIN (TV)

Date: October 1, 2021 to September 30, 2022

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification?
1	Internal posting - Iowa PBS PO Box 6450 Johnston, IA 50131	Email to Iowa PBS staff Krissy Estabrooks/(515)725-9823 humanresources@iowapbs.org	0	
2	External posting -- Iowa PBS PO Box 6450 Johnston, IA. 50131	Email to Everybody Group Krissy Estabrooks/(515)725-9823 Humanresources@iowapbs.org	0	None Requested
3	Iowa PBS Web site Iowa Public Television PO Box 6450 Johnston, IA 50131	www.iowapbs.org Krissy Estabrooks/515-725-9823 email: Humanresources@iowapbs.org	3	None Requested
4	State of Iowa Jobs Page State of Iowa Dept. of Administrative Services Hoover State Office Building Des Moines, Iowa	Post to NEOGOV, the system the State used to accept and process applications. Before posting, any recall applicants are identified. All NEOGOV posts are cross posted to IowaJobs.org. https://www.governmentjobs.com/careers/iowa	8	None Requested
5	Social Media	Iowa PBS Facebook page/twitter	0	None Requested
6	LinkedIn		6	None Requested
7	Referrals	To include unsolicited referrals, internet searches, and word of mouth from District/School/AEA/State Employees	5	None Requested
8	Career Website (ex. Indeed, Monster, Career builder, PublicMediaJobs, Authentic Jobs, Coroflot)	Some career websites job scrape from our State of Iowa Jobs post on NEOGOV.	7	None Requested
9	Friend		6	None Requested
10	Other		10	None Requested
11	Iowa State University	cyhire.iastate.edu	0	None Requested
12	Handshake	Handshake College Recruiting www.app.joinhandshake.com	0	None Requested

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13	NETA-National Educational Telecommunication Association - Consulting	Michelle Wendel/515-725-9828 email: michelle.wendel@iowapbs.org	0	None Requested
14	News Website (Axios)		0	None Requested
15	Professional Organization (American Institute of Graphic Artists - AIGA, Public Relations Society of America, American Advertisin Federation of Des Moines)	Kris May/515-321-2791 email: kris.may@iowapbs.org	0	None Requested