



6450 Corporate Drive  
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## EEO Public File Report

Recruitment Sources for Full Time Vacancies  
 Iowa PBS, Johnston, IA  
 Station KDIN (TV), Des Moines, IA

October 1, 2022 – September 30, 2023

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification?
1	External posting: Iowa PBS PO Box 6450 Johnston, IA. 50131	Email to Everybody Group (includes everyone on the Iowa PBS Staff list) Human Resources/(515)829- 2482 humanresources@iowapbs.org	0	None Requested
2	Iowa PBS Web site Iowa PBS PO Box 6450 Johnston, IA 50131	www.iowapbs.org Human Resources/(515)829- 2482 humanresources@iowapbs.org	0	None Requested
3	State of Iowa Jobs Page State of Iowa Dept. of Administrative Services Hoover State Office Building Des Moines, Iowa 50319	Post to NEOGOV, the system the State used to accept and process applications. Before posting, any recall applicants are identified. All NEOGOV posts are cross posted to IowaJobs.org. <a href="https://www.governmentjobs.com/careers/iowa">https://www.governmentjobs.com/careers/iowa</a>	11	None Requested
4	Social Media	Iowa PBS Facebook and Twitter Pages	0	None Requested
5	LinkedIn		6	None Requested
6	Referrals	To include unsolicited referrals, internet searches, and word of mouth from	3	None Requested

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification?
		District/School/AEA/State Employees		
7	Career Website (ex. Indeed, Monster, Career builder, Coroflot, PublicMediaJobs, Authentic Jobs, ZipRecruiter)	Some career websites job scrape from our State of Iowa Jobs post on NEOGOV. Iowa PBS does not actively post to these sites.	9	None Requested
8	Friend		14	None Requested
9	Other		11	None Requested
10	Iowa State University	cyhire.iastate.edu	0	None Requested
11	Handshake	Handshake College Recruiting www.app.joinhandshake.com	0	None Requested
12	NETA-National Educational Telecommunication Association Consulting	Michelle Wendel/515-725-9828 michelle.wendel@iowapbs.org	0	None Requested
13	Professional Organization (i.e., American Institute of Graphic Artists - AIGA, Public Relations Society of America, American Advertising Federation of Des Moines, SBE Jobs Online, TeachIowa)	Kris May/515-321-2791 kris.may@iowapbs.org	0	None Requested