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## EEO Public File Report

Full-Time Positions Filled  
 Iowa PBS, Johnston, IA  
 Station KDIN (TV)

October 1, 2022 – September 30, 2023

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s)	Number Interviewed	Number Hired
1	Production Technician	13-Sep-22	15-Nov-22	Iowa PBS External Posting	0	0
				Iowa PBS Website	0	0
				State of Iowa Jobs	0	0
				Career Website (ex. Indeed, Monster, Career builder)	0	0
				LinkedIn	0	0
				Social Media (ex. Facebook, Twitter)	0	0
				Iowa State University	0	0
				Handshake	0	0
				Other	1	1
				Friend	2	0
				Referrals	2	0

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s)	Number Interviewed	Number Hired
1	Producer/Director (Digital)	6-Oct-22	6-Jan-23	Iowa PBS External Posting	0	0
				Iowa PBS Website	0	0
				State of Iowa Jobs	0	0
				Career Website (ex. Indeed, Monster, Career builder)	1	0
				LinkedIn	3	1
				Social Media (ex. Facebook, Twitter)	0	0
				Iowa State University	0	0
				Handshake	0	0
				Other	1	0
				Friend	1	0

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s)	Number Interviewed	Number Hired
1	Transmitter Engineer Advanced	29-Nov-22	17-Feb-23	Iowa PBS External Posting	0	0
				Iowa PBS Website	0	0
				State of Iowa Jobs	1	0
				Career Website (ex. Indeed, Monster, Career builder)	1	0
				LinkedIn	0	0
				Social Media (ex. Facebook, Twitter)	0	0
				Iowa State University	0	0
				Handshake	0	0
				Professional Organizations	0	0
				Other	1	1

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s)	Number Interviewed	Number Hired
1	Information Technology Specialist 4	16-Dec-22	17-Mar-23	Iowa PBS External Posting	0	0
				Iowa PBS Website	0	0
				State of Iowa Jobs	1	0
				LinkedIn	1	0
				Social Media (ex. Facebook, Twitter)	0	0
				Iowa State University	0	0
				Handshake	0	0
				Professional Organizations	0	0
				Other	2	1

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s)	Number Interviewed	Number Hired
1	Information Technology Specialist 3	5-Jan-23	3-Apr-23	Iowa PBS External Posting	0	0
				Iowa PBS Website	0	0
				State of Iowa Jobs	2	1
				LinkedIn	0	0
				Social Media (ex. Facebook, Twitter)	0	0
				Iowa State University	0	0
				Handshake	0	0
				Friend	1	0

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s)	Number Interviewed	Number Hired
1	Public Service Manager 2 (Director of Engineering & Technology)	17-Mar-23	12-Jun-23	Iowa PBS External Posting	0	0
				Iowa PBS Website	0	0
				State of Iowa Jobs	0	0
				Career Website (ex. Indeed, Monster, Career builder)	0	0
				LinkedIn	0	0
				Social Media (ex. Facebook, Twitter)	0	0
				NETA	0	0
				Professional Organizations	0	0
				Other	1	1
				Friend	1	0

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s)	Number Interviewed	Number Hired
1	Transmitter Engineer Advanced	13-Mar-23	1-May-23	Iowa PBS External Posting	0	0
				Iowa PBS Website	0	0
				State of Iowa Jobs	1	1
				Career Website (ex. Indeed, Monster, Career builder)	0	0
				LinkedIn	0	0
				Social Media (ex. Facebook, Twitter)	0	0
				Iowa State University	0	0
				Handshake	0	0
				Professional Organizations	0	0
				Other	1	0
				Friend	1	0

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s)	Number Interviewed	Number Hired
2	Producer/Director	7-Mar-23		Iowa PBS External Posting	0	0
	(Documentary Unit)		4/28/2023	Iowa PBS Website	0	0
	(Magazine Unit)		5/22/2023	State of Iowa Jobs	0	0
				Career Website (ex. Indeed, Monster, Career builder)	1	0
				LinkedIn	0	0
				Iowa State University	0	0
				Handshake	0	0
				Friend	6	2
				Other	2	0

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s)	Number Interviewed	Number Hired
1	Studio Engineer Senior	7-Apr-23	12-Jun-23	Iowa PBS External Posting	0	0
				Iowa PBS Website	0	0
				State of Iowa Jobs	0	0
				LinkedIn	0	0
				Social Media (ex. Facebook, Twitter)	0	0
				Iowa State University	0	0
				Handshake	0	0
				Professional Organizations	0	0
				Friend	1	1

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s)	Number Interviewed	Number Hired
1	Accounting Technician 2	20-Apr-23	26-May-23	Iowa PBS External Posting	0	0
				Iowa PBS Website	0	0
				State of Iowa Jobs	2	1
				Career Website (ex. Indeed, Monster, Career builder)	2	0
				LinkedIn	0	0
				Social Media (ex. Facebook, Twitter)	0	0
				Iowa State University	0	0
				Handshake	0	0
				Professional Organizations	0	0

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s)	Number Interviewed	Number Hired
1	Program Planner 3 (Media Integration Specialist)	2-May-23	9-Jun-23	Iowa PBS External Posting	0	0
				Iowa PBS Website	0	0
				State of Iowa Jobs	2	0
				Career Website (ex. Indeed, Monster, Career builder)	1	0
				LinkedIn	0	0
				Social Media (ex. Facebook, Twitter)	0	0
				Iowa State University	0	0
				Handshake	0	0
				Professional Organizations	0	0
Other	2	1				

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s)	Number Interviewed	Number Hired
1	Producer Director	5-May-23	30-Aug-23	Iowa PBS External Posting	0	0
				Iowa PBS Website	0	0
				State of Iowa Jobs	0	0
				Career Website (ex. Indeed, Monster, Career builder)	3	0
				LinkedIn	2	0
				Social Media (ex. Facebook, Twitter)	0	0
				Iowa State University	0	0
				Handshake	0	0
				Friend	1	0
				Referrals	1	1

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s)	Number Interviewed	Number Hired
1	Human Resources Associate	23-May-23	23-Jun-23	Iowa PBS External Posting	0	0
				Iowa PBS Website	0	0
				State of Iowa Jobs	2	1
				LinkedIn	0	0
				Social Media (ex. Facebook, Twitter)	0	0