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EEO Public File Report

Full-Time Positions Filled
Iowa PBS, Johnston, IA
Station KDIN (TV)

October 1, 2024 – September 30, 2025

Position Title: Director of Engineering and Technology (PSM2)

Number of Full Time Positions: 1

Date Open: July 26, 2024

Date Filled: October 25, 2024

Recruitment Source(s)	Number Interviewed	Number Hired
Iowa PBS External Posting	0	0
Iowa PBS Website	0	0
State of Iowa Jobs	1	0
Career Website (ex. Indeed, Monster, Career builder)	0	0
LinkedIn	0	0
Social Media (ex. Facebook, X)	0	0
NETA	0	0
Current Newspaper – Public Media Jobs	0	0
CPB	0	0
Professional Organization (SBE)	0	0
Friend	1	0
Referrals	1	0
Other	2	1

Position Title: Director of Content (PSM2)

Number of Full Time Positions: 1

Date Open: July 26, 2024

Date Filled: November 8, 2024

Recruitment Source(s)	Number Interviewed	Number Hired
Iowa PBS External Posting	0	0
Iowa PBS Website	0	0
State of Iowa Jobs	2	1
Career Website (ex. Indeed, Monster, Career builder)	0	0
LinkedIn	0	0
Social Media (ex. Facebook, X)	0	0
NETA	0	0
Current Newspaper – Public Media Jobs	0	0
CPB	0	0
Other	3	0

Position Title: Programming & Operations Manager (PSM1)

Number of Full Time Positions: 1

Date Open: July 26, 2024

Date Filled: November 25, 2024

Recruitment Source(s)	Number Interviewed	Number Hired
Iowa PBS External Posting	0	0
Iowa PBS Website	0	0
State of Iowa Jobs	2	0
Career Website (ex. Indeed, Monster, Career builder)	0	0
LinkedIn	0	0
Social Media (ex. Facebook, X)	0	0
NETA	0	0
Current Newspaper – Public Media Jobs	0	0
CPB	0	0
Referrals	1	0
Other	2	1

Position Title: Production Supervisor (PSM1)

Number of Full Time Positions: 1

Date Open: November 12, 2024

Date Filled: January 3, 2025

Recruitment Source(s)	Number Interviewed	Number Hired
Iowa PBS External Posting	0	0
Iowa PBS Website	0	0
State of Iowa Jobs	2	1
Career Website (ex. Indeed, Monster, Career builder)	1	0
LinkedIn	0	0
Social Media (ex. Facebook, X)	0	0
Iowa State University	0	0
Handshake	0	0
Referrals	2	0

Position Title: Videographer (Production Technician)

Number of Full Time Positions: 1

Date Open: November 20, 2024

Date Filled: January 31, 2025

Recruitment Source(s)	Number Interviewed	Number Hired
Iowa PBS External Posting	0	0
Iowa PBS Website	0	0
State of Iowa Jobs	1	0
Career Website (ex. Indeed, Monster, Career builder)	2	1
LinkedIn	3	0
Social Media (ex. Facebook, X)	0	0
Iowa State University	0	0
Handshake	0	0
Referrals	1	0

Position Title: Video Editor (Production Technician)

Number of Full Time Positions: 1

Date Open: January 24, 2025

Date Filled: March 31, 2025

Recruitment Source(s)	Number Interviewed	Number Hired
Iowa PBS External Posting	0	0
Iowa PBS Website	0	0
State of Iowa Jobs	0	0
Career Website (ex. Indeed, Monster, Career builder)	2	0
LinkedIn	1	0
Social Media (ex. Facebook, X)	0	0
Iowa State University	0	0
Handshake	0	0
Referrals	2	1